

ANNUAL REPORT 2019



RESILIENCE REACH RESULTS

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Sporting Wheelies have been delivering magic moments for more than 40 years.



Our Annual Award Winners for 2019 were recognised.



20 promising athletes travelled from all over the state to the Junior Development Program (JDP) held on the Gold Coast.

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# WHO WE ARE

Sporting Wheelies have been delivering magic moments for more than 40 years – those moments when people of all abilities enjoy recreation activities and play sport with their mates or stand on the dais at the Paralympics.

But in the background, we have also been quietly making miracles happen, assisting people to walk for the first time or relearn to walk after injury. We believe that all ambitions are equal and valid.

We support the full variety of active goals people have, from increasing their mobility and independence, improving their health, socialising, participating recreationally, through to representing their state or country. And, of course, we love it when our members score actual goals in their sports.



## **PURPOSE**

Our purpose is making active goals accessible.



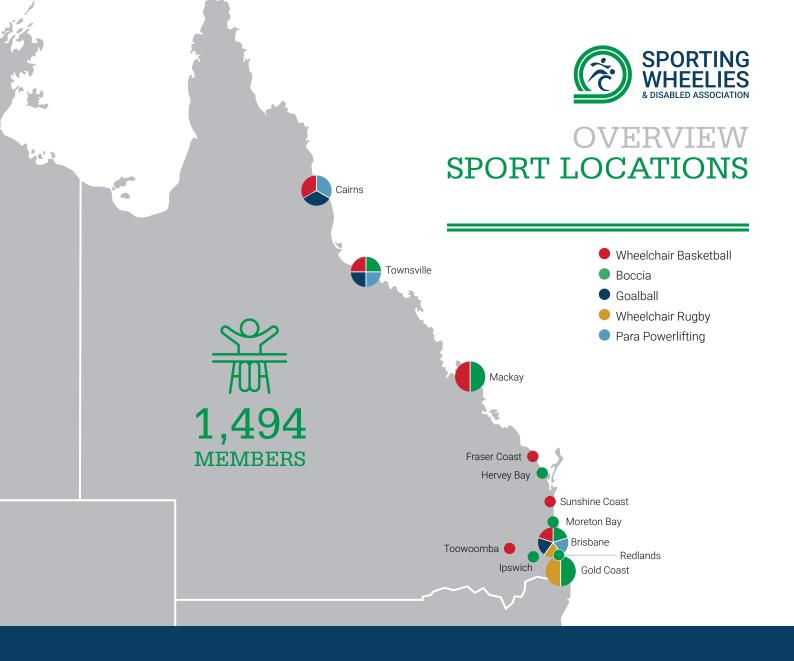
## **VISION**

Our vision is that every Queenslander with a disability will have opportunities to live a more active and healthy life.



## **MISSION**

Our mission is to enhance the lives of people with a disability through health and fitness, sport, active recreation and building inclusive communities.



# TYPE OF DISABILITY (OLD)

Acquired Brain Injury	42	
Amputee	49	
Blind/Vision Impaired	43	
Cerebral Palsy	116	
Intellectual Disability	39	
Les Autres	44	
Other (Non-Functional)	41	
Spinal Injury/Condition	204	
Members With Disability	578	
Able Bodied Members	914	

# MEMBER LOCATION

Brisbane	852	
Gold Coast	70	
Darling Downs	47	
Wide Bay (Bundaberg)	51	
Sunshine Coast	50	
Capricorn (Rockhampton)	60	
Mackay	152	
Townsville	125	
Cairns	73	
NSW	9	
All Other Regions	5	





## **OUR ANNUAL AWARD WINNERS 2019**

2019 SPORTING WHEELIE OF THE YEAR

Alison Jones

OPEN MALE ATHLETE OF THE YEAR

**Curtis McGrath** 

OPEN FEMALE
ATHLETE OF THE YEAR

Lakiesha Patterson

JUNIOR MALE ATHLETE OF THE YEAR

Samuel Thorne

JUNIOR FEMALE ATHLETE OF THE YEAR

Sarah Wallace

MOST IMPROVED ATHLETE OF THE YEAR

Katja Dedekind

TEAM OF THE YEAR

**Qld Goalball Teams** 

OFFICIAL OF THE YEAR

**Christine Reimann** 

COACH OF THE YEAR

Robyn Stephensen

FITNESS AWARD

**Cameron Whittaker** 

COL AND PETER MARSH VOLUNTEER OF THE YEAR

Tom Kyle

INCLUSIVE SERVICES AWARD

**Heavy Metal Strength & Powerlifting Club** 

PAUL BODINGTON MEDIA AWARD

Brendan Bowers - Fraser Coast Chronicle

LIFE MEMBER

Alan 'Hammer' Bloore















# WELCOME

# FROM CHAIR + CEO

#### RESILIENCE | REACH | RESULTS

2019 was a year full of change and progress as we continued to provide new opportunities and experiences while holding true to our traditional values of providing active opportunities for our members.



ANNA LITTLEBOY
PRESIDENT + CHAIR



AMANDA MATHER CEO

Amanda Boland, long standing President and Chair of the Board stood down after ten years of service to the Association.

Amanda's commitment, integrity and compassion has seen the Association through many difficult periods. In addition, Tony Stapleton and Charles Gregory stood down as Directors during the year and we thank them for their leadership, service and outstanding contributions to the Association.

These changes set the scene for some significant renewal on the Board. In July, Anna Littleboy was elected President and Chair, Gary Linton was elected as Deputy Chair, Sandie Angus was elected Secretary and a new Board Director, Treasurer, Andrew Weeden was appointed.

2019 was a year of challenges and successes. A disappointing financial loss for the reporting year underscored the need to transition to a more financially sustainable operating model for the Association. We have identified and begun implementing a number of strategies to begin this transition. A detailed review of the operating model for the gym enabled new goals and targets to be set to improve its financial sustainability going forwards. Sporting Wheelies supported many members to achieve personal victories in their chosen sport and in their life goals.

Significant operational changes were made during the year including the outsourcing of financial services and the introduction of new IT systems. To support this, we transitioned to new finance and practice management systems and commenced moving the organisation to cloud-based technology. Following the sale of the building on Edmondstone Street, the Association

leased back the building while conducting a search for premises that were more suitable and fit for purpose for the Association's activities. Following the conclusion of the reporting year, we are delighted to advise that we have leased and moved into new premises that are much better suited to our future.

With the retirement of John Swete Kelly at the end of the 2019 calendar year, the Board conducted an executive search for a new CEO and appointed Amanda Mather to that role in November. As we farewell John, we thank him for his guidance and leadership during his time with Sporting Wheelies and wish him all the best in future endeavours.

We would like to take the opportunity to thank our many volunteers, your contribution is greatly valued and does not go unnoticed. Without your assistance we would not have been able to provide access to health and fitness and sport and recreational activities for so many. And finally, our thanks and sincere appreciation to our dedicated team at Sporting Wheelies who passionately believe in the importance of what we do. We ask a lot of our staff and it is through their resilience that we will reach our goals and achieve remarkable results.

As we look ahead, we are confident in our position, strategy and growth prospects to build on our achievements to grow our income and fundraising and increase our reach to more athletes and clients in the years ahead. We hope that you, our members, volunteers and supporters, will continue to work with us as we strive to continually better our services.

Anna Littleboy – President + Chair Amanda Mather – CEO

# OUR YEAR IN REVIEW HEALTH + FITNESS

The commitment and tenacity of our members in their engagement with our Health and Fitness Centre services has inspired in us a great sense of admiration and community. Goal-building and continual achievement of increased personal fitness, improved strength and enhanced functional capability were not only reached, but redefined.

Accessibility improvements in a client's everyday life were accomplished, including but not limited to; unassisted wheelchair transfers, standing without mobility walkers, the first assisted steps, stubborn weight-loss or skill acquisition for independence. The most profound goal for most was an improvement in their quality of life, where elevated happiness and health was one of the most basic benefits of routine exercise and movement. Our dedicated team met the needs of clients through one-on-one and group exercise physiology, personal training and supported general gym sessions.

With the increasing demand for our services growing each week, the news that exercise physiology would be recognised by the NDIS under multiple support categories mid-way through the year, was a welcome progression. We now have the opportunity to deliver services to more participants, while also further expanding the business. The cohesion of the team, alongside the determination of our members, have become attributable to our growth mindset and our ability to transform complex problems into an opportunity for progress.

During the year we continued to collaborate with Spinal Cord Injury Australia to deliver the Neuromoves program in Queensland and worked closely with other key organisations including Spinal Life and Princess Alexandra Hospital to support our members' journeys.





**HEALTH + FITNESS** 



26
STUDENTS

6 UNIVERSITIES

5,339
HOURS

3,716
TOTAL THERAPY HOURS

3,608
TOTAL GYM VISITS

173
TOTAL MEMBERS
ACCESSING SERVICES

54+
DISABILITY TYPES
USING THE GYM



# OUR YEAR IN REVIEW SPORT

Sporting Wheelies coordinates opportunities for athlete development through local programs, competitions and representative teams. Members to progress through to a national representative level, with the athletes having access to specialised equipment. With help from relevant sporting associations, we were able to host state and national competitions around Queensland in 2019. Our aspiring athletes receive additional support through funding and development programs with specialised coaching.

#### **BOCCIA**



77
PLAYERS

6 COACHES 4 OFFICIALS

## WHEELCHAIR RUGBY



35 PLAYERS

6 COACHES 4 OFFICIALS

#### HIGHLIGHTS

- Hervey Bay and Ipswich established
- National Titles hosted by Association in partnership with Boccia Australia in November (first time out of Sydney in over a decade)
- The Tri Series Boccia regional tournament

#### **HIGHLIGHTS**

- Gold Coast established
- The Wheelchair Rugby State Championships were held in June at Boondall

# OUR YEAR IN REVIEW SPORT

(CONTINUED)

WHEELCHAIR BASKETBALL



140 PLAYERS

12 COACHES 9 OFFICIALS GOALBALL



43
PLAYERS

5 COACHES 6 OFFICIALS PARA POWERLIFTING



5
PARTICIPANTS

7 COACHES 7 OFFICIALS

#### **HIGHLIGHTS**

- Fraser Coast established
- For the first time ever, in partnership with Basketball Australia, we hosted a joint NWBL/WNWBL Finals series in August at Carina
- 3 Queensland teams sent to Kevin Coombs Cup (National junior championships in April)
- Help the annual Southern and Northern Challenges

#### **HIGHLIGHTS**

- Townsville established
- Queensland State
   Championships, Hells Bells,
   held in Cairns in April

#### **HIGHLIGHTS**

 Opened hubs in Rockhampton, Mackay and Hervey Bay



OUR YEAR
IN REVIEW
JUNIOR
DEVELOPMENT
PROGRAM

Nick Such
SPORT DEVELOPMENT COORDINATOR

99

In July 2019, 20 promising athletes travelled from all over the state to the Junior Development Program (JDP) held at the Tallebudgera Leisure Centre on the Gold Coast. With support from the JDP Coordinator Nick Such and six coaches, the athletes were able to enjoy their various training sessions. In between training sessions, the athletes were fortunate enough to attend presentations on Strength and Conditioning, Anti-Doping information updates and a special presentation on building how to engage and work with media as an athlete. A special thank you to Sporting Wheelies Stakeholder Engagement Officer Martin Grose for leading this session.



# OUR YEAR IN REVIEW HIGH PERFORMANCE PROGRAM

The High Performance Program (HPP) supports athletes training and preparing for National Competitions and leagues throughout the year. Out of the 56 athletes training for National's, 27 were successful and invited to National team training camps, 14 of which represented Australia in their selected sports.



Not only does the HPP support these athletes, coaches and team managers are an integral part of the program. This year, 7 of our coaches were involved with National teams. We are proud of the dedication, effort and success of our athletes and supporting staff, all of which would not be possible without the funding and support from our partnership with the Queensland Academy of Sport.

#### PREPARATION FOR TOKYO PARALYMPICS

We had 12HPP athletes highly likely to represent Australia at the Tokyo 2020 Games. All of these athletes were devastated by the postponement of the games, but in the true spirit of resilience, commitment and dedication to their sport, each athlete has pivoted critically in their thinking and actions. They are all now working hard and will strive to be even better prepared for Tokyo 2021.



# **OUR YEAR IN REVIEW**

# RECREATION

Our recreational activities continue to be popular with members providing many experience opportunities for members.

- · Wheelchair Dancing
- Blokarting
- Sailing
- · 4WDriving
- Fishing
- Shooting
- Tennis
- Water Skiing



# FEATURE STORY – WHEELCHAIR DANCING

The Sporting Wheelies dance team delighted retirement village residents in Mackay with their routines. The team looks forward to these occasions as much as the residents do. Determined to wow the audience at the Mackay Eisteddfod as competitors, the team focussed their training on this goal. Instructor, Pauline McMurtrie ensured all the hard work paid off and *Strictly Wheelchair* once again received standing ovations from the packed house of 1,000 at the Eisteddfod, as well as second place in the Mature and Motivated section.

There was more to come. On the back of the Eisteddfod performance, the team was asked to perform at *Crossroads Arts' Loose Ends* concert. Crossroads Arts provides inclusive arts experiences through performances, workshops and events. Strictly Wheelchair, with a larger performance group than at the Eisteddfod, shone again on this very entertaining evening.





# **COMMUNITY**

# **ENGAGEMENT + EDUCATION**

It is imperative for us as an organisation to remain strongly connected and intertwined with the community around us. We love to watch as people of all abilities evolve, develop and grow through our sport and recreation programs.

We value each and everyone's contribution to the community we created here at Sporting Wheelies, as well as the communities spread throughout Australia that we can nurture and grow.





#### HOSPITAL ENGAGEMENT

Throughout the last financial year, 312 patients at the Princess Alexandra (PA) Hospital Spinal Injury Unit and the Brain Injury Rehabilitation Unit, experienced a variety of sport and recreation opportunities. We also commenced engagement with the Townsville Rehabilitation Unit, with 30 patients supported.



# CORPORATE ENGAGEMENT

Thank you to Alliance Community,
APM Employment Services,
Rotary Club North Mackay and
River2Reef for your engagement,
contributing almost \$37,000
to our organisation.



#### SCHOOL ENGAGEMENT

We love visiting schools to embrace the sporting culture we display here at Sporting Wheelies. During the Disability Action week we visited various schools, growing support for our junior basketball athletes.

# THANK YOU

# SUPPORTERS + SPONSORS

To our donors, partners, friends, families and the community, we are grateful for your continued support to help us make active goals accessible for people with disabilities.

- · Dalwood-Wylie Foundation
- RDT Angels Fraser Coast
- Cerebral Palsy Australian
   Sport & Rec Federation
- · Dazcorp Investments Pty Ltd
- · Epic Assist
- · Grill'd Pty Ltd
- Jones Lang LaSalle Advisory Services
- MAX Employment
- · Minecraft Consulting Pty Ltd
- · PPM Tax and Legal Pty Ltd
- St Josephs College Gregory Terrace

- Brisbane Broncos 50/50 Fundraising Initiative
- · Alliance Community
- · Disabilities Sports Australia
- Motorama City Holden
- · APM Employment Services
- Acquire Insurance Group
- · Reben Mobility
- Gordonvale Physiotherapy
- Remedial Plus
- · Joblife Employment
- Magenta Community Services

#### QUEENSLAND GOVERNMENT

- Department of Housing and Public Works, Sport and Recreation, Active Industry Fund
- Department of Housing and Public Works, Sport and Recreation, Queensland Academy of Sport
- Department of Justice and Attorney-General, Community benefit funding programs



# OUR PEOPLE STAFF + VOLUNTEERS

The dedication, passion and enthusiasm our people show is the very essence of our organisation.

Our staff show immense courage and support to the Sporting Wheelies members and the organisation. Without the help from our volunteers we would not be able to function at the level we do. Thank you to each and every one of the people who put countless hours of their time into our organisation to help us reach our goals and change the lives of our members. Without you, Sporting Wheelies would not be possible.





# OUR PEOPLE MEET OUR BOARD



# ANNA LITTLEBOY (CHAIR)

As the new Chair of our organisation, Anna brings with her extensive experience, having contributed to numerous boards, advisory committees, working parties and expert panels. As CSIRO's Research Director, Anna is an experience leader, specialising in strategy, foresight and risk for the resource sector. Having lived experience of disability within the workplace, Anna understands the duty of care within organisations.



#### SANDIE ANGUS

Sitting on numerous Boards in the disability and sporting sectors, Sandie provides extensive experience to the Board. Sandie displays strong leadership qualities, being part of multiple mentoring programs. Having experience with legal, governance and risk management, Sandie is a valuable member to the Board.



#### **GARY LINTON**

As a professional CEO/ Managing Director with over 30 years' experience successfully managing and growing a diverse range of companies in Professional Services and System Integration, Gary provides a wealth of knowledge to the Board. Gary is a founder and Managing Director of Linton Howard. Non-Executive Director/ Chairman of companies in the education, IT, financial services and construction sectors, providing invaluable experience to the Board.



#### ANDREW WEEDEN

Focusing on financial oversight, risk, compliance and strategic issues and initiatives, Andrew has a vast array of experience working on Boards. Andrew has national and international experience in the IT, technology, professional services, financial services and resource sectors. With over 25 years' experience at PwC, Andrew provides broad knowledge of potential issues in commercial and finance areas.

## FORMER DIRECTORS

Sporting Wheelies wish to thank the former directors of the Board for their commitment and service to the organisation. All three directors have made a huge contribution and it will not be forgotten. All the best for the future.

- AMANDA BOLAND: 2009-2019 Completing her 10-year tenure on the Board of Sporting Wheelies, Amanda resigned effective at the end of 2019. Serving as the President, Vice President, Member of the Audit and Compliance Committee and a Member of the Board, Amanda has truly made an outstanding contribution and influence on the organisation. We would like to sincerely thank Amanda for her service and wish her all the best in the future.
- TONY STAPLETON Treasurer 2013-2019
- CHARLES GREGORY Member 2018-2019



#### MICHAEL JOHNSON

With experience in the international Asian markets, Michael provides experience sitting on multiple national and international Boards. Michael has interest in trade, tourism and financial services, however, is particularly passionate across the sporting, cultural and entertainment sectors.



# DATES OF DIRECTOR RESIGNATIONS + APPOINTMENTS

- TONY STAPLETON resigned effective 17 July 2019
- AMANDA BOLAND resigned effective 17 July 2019
- ANDREW WEEDEN appointed effective 17 July 2019
- ANNA LITTLEBOY elected Chair effective 17 July 2019
- CHARLES GREGORY resigned effective 22 August 2019









## **Sporting Wheelies & Disabled Association**

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